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MEMO

TO: Kim Coffing, Sung-ok Lee
FROM: Sharon Dean
DATE: January 31, 2012
SUBJ: GCFA PETITIONS

Greetings.

Below is our response regarding the petitions that GCFA will be sending to General Conference for consideration. The petitions listed are among 43 that have been submitted by GCFA, in addition to the Reports on the apportioned funds. However, the ones listed below may be of interest to GCSRW.

**GENERAL COUNCIL ON FINANCE AND ADMINISTRATION (GCFA)
PETITIONS TO GENERAL CONFERENCE 2012**

Subject	Rationale	Summary
Retirement of Bishops ¶408, 817	Provides uniform rules for jurisdictional and central conference bishops.	May affect female bishops.
Employment of General Agency Staff ¶713	Clarifies that general secretaries serve as the pleasure of their boards; staff serve at the pleasure of the general secretary.	May affect female general secretaries and staff members.
Review of General Agency Policies and Pay Equity ¶807.13	Moves the review of pay equity reporting away from two agencies involved with establishing policies and procedures to the committee that is designed to evaluate compliance with established policies and procedures, but gives GCSRW and GCORR opportunity to review and comments on the findings of the Audit and Review Committee.	The Audit and Review Committee of GCFA will monitor pay equity.
Board Membership ¶805.1, .2	Diminishes the size of the GCFA council to facilitate efficiency and effectiveness in response to the Call to Action recommendations.	May affect the number of female lay and clergy on GCFA council.

GCFA Report #	Summary
Report #12	Pay Equity in the general agencies.

GCFA legislation can be located on our website:

<http://www.gcfa.org/sites/default/files/uploaded-file-documents/Petitions%209-30-11.pdf>