

National Plan for Hispanic/Latino Ministry
GBGM Annual Conference Grants
Criteria, Guidelines and Process

CRITERIA

Proposals shall be for projects directly related to the four strategic goals of the National Plan for Hispanic/Latino Ministry adopted by the 2008 General Conference. These areas are:

- A. Congregational Development
- B. Immigration Ministry And Other Critical Social Issues
- C. Annual Conference And Church Strategy
- D. Leadership Formation Goals

Annual Conference/District Strategic Plans for Hispanic/Latino Ministry shall encompass these goals and demonstrate a long term commitment in Hispanic/Latino ministries.

Projects to be funded must demonstrate how they address or respond to a strategic missional opportunity in relationship to the four strategic goals of the National Plan.

Proposals shall be for strategic missional opportunities that empower rather than create dependency on resources from the general church

Strategic Planning for Hispanic/Latino Ministries and proposals for funding shall be developed in consultation with the conference committee or its equivalent. The constituency who will participate in the project shall be included in the process and shall be sensitive to issues of racism.

Annual conferences submitting proposals will be assigned a NPH/LM consultant to assist them in their strategic planning.

GUIDELINES

- I. It is expected that all proposals reflect a 1:1 ratio of matching funds (not simply in-kind contributions) from the Annual Conference. The matching funds are expected to be new money that assures the conference's commitment to Hispanic/Latino ministries.
- II. All proposals shall include a budget for each year of the requested funding.
- III. All funded projects are subject to an annual review/evaluation and reapproval according to the criteria established by the General Board of Global Ministries Hispanic Ministries Office and the National Plan for Hispanic/Latino Ministry Plan Office. Annual Conferences must submit an annual report of the funded

programs along with a letter requesting reapproval of funding for each subsequent year.

- IV. Grant dollars will only be released when it is certain a project or projects will be implemented (i.e. other sources of funds are assured, personnel is available, etc.)
- V. Proposals shall be either for a specific, single project or for a conference wide project related to the National Plan's four strategic goals. All money is to be administered by the conference.
- VI. Annual Conferences are eligible for one grant per quadrennium.

FUNDING OF SINGLE PROJECTS:

1. Proposals for the funding of single projects shall not exceed a maximum of three years for implementation.
2. Maximum annual grants for a single project shall not exceed \$ 20,000.00
3. Proposals for more than one year of funding may show an annual decrease in grant dollars and an increase in project support from other sources.

FUNDING OF CONFERENCE WIDE GRANTS

1. Proposals for conference wide grants are expected to include a numerical priority rating for each project related to the National Plan for Hispanic/Latino Ministry four goals to be funded from the grant.
2. Conference-wide grants shall be a one time grant in the range of \$50,000.00 to \$75,000.00
3. Conference-wide grants may be dispersed over a two or three year time period based on the proposal.
4. Conferences may resubmit an application if it is not funded as a result of the first application.
5. Grant monies which are allocated towards salaries shall be considered as subject to pension's liabilities as a result of salary allocations which are part of a grant proposal.

PROCESS

Inquiries and requests for grants may be made, in writing, through either the The General Board of Global Ministries Hispanic Ministries Office or the National Plan for Hispanic/Latino Ministry Coordinator's office. If a conference decides to proceed with a grant application, the National Hispanic Plan Coordinator shall be notified and the Executive Secretary for Hispanic/Latino Ministries for The General Board of Global Ministries shall assign a consultant to the conference early in the process.

Deadlines for making grant application are April 30 and November 30.

All applications will receive both a preliminary review and a comprehensive team review.

A report of the team's recommendations will be made to the Executive Committee of the National Committee on Hispanic/Latino Ministries at its fall and spring meetings. If all guidelines have been met monies will be released following the Executive Committee Meeting.