

## THE APPLICATION PROCESS

Completed applications should be submitted to your Conference Committee on Mission Personnel (CCMP) or your Conference Secretary of Global Ministries. If you are from a Central Conference, you will need your bishop's written approval and then send it directly to Global Ministries – Mission Personnel. Visit

<http://new.gbqm-umc.org/missionaries/about/contact/missionpersonnel> for contact information.



Each conference has its own process. Often this process requires a committee review of the written application, reference checks and a personal interview with the applicant.

The CCMP or CSGM process will result in a rejection or a recommendation to Global Ministries – Mission Personnel.

The applicants with the most relevant skills in relation to the placements that are open are reviewed first. Our first commitment is to providing the placement with a missionary as quickly as possible.

When an applicant is deemed to have the skills and potential to fill a placement, the applicant is contacted for an interview. This first interview can be done by phone. Usually a series of interviews take place over a period of time. We try to keep the costs as low as possible. These interviews determine whether or not the applicant will continue the process into candidacy. The final step in the process is the approval of the Global Ministries leadership team.

When the interview phase has been completed the candidate must undergo a series of physical and psychological tests. If these tests are passed satisfactorily, a period of training will be arranged. This training last 3 weeks and includes mission theology, cultural sensitivity, language, computer, and communication skills, as well as other preparatory classes for applicants and their families.

Finally the candidates are presented to the Mission Personnel program area directors for approval and the candidates are commissioned for service.