

PROPOSAL GUIDE

This is the **PROPOSAL GUIDE** form to be used in requesting a Church and Community Worker. It will take time and effort on the part of both laity and clergy from local to conference levels to complete this form. We hope this will be a rewarding exercise that will produce a document that can be helpful in many ways.

Do not use this guide on which to put your written responses to items I - VI, but rather, use it to guide your writing of a narrative response on separate pages. Items VII - IX should be completed on the form and included with the final proposal.

We try to match the needs of an area and the skills and interests of prospective Workers. Please realize that a Worker may not have all the skills needed for the job description. Therefore, the job description should be reviewed and adjusted upon placement of the Workers, taking into account the skills and interests of the total staff. It is expected that the job description will be reviewed at least annually to allow for change and innovative ministry.

You will have an opportunity to interview prospective Workers. Prior to interview, the Worker will have a copy of the **PROPOSAL**. The project will have a resume of the Worker. The interview will be arranged by the Executive Secretary of Church and Community Ministry. Due to limited funding, it is expected that the field (project/district/conference) will provide at least half of the travel cost of interviews with prospective Workers.

Your **PROPOSAL** will be reviewed by the Proposal Review Committee (Executive Committee of National Advisory Committee on Church and Community Ministry) and you will be informed of the action taken: 1) approved immediately as a Church and Community Ministry project and put on the waiting list; 2) asked for revision and/or more information; 3) project does not qualify as a Church and Community project.

PROPOSAL GUIDE (continued)

Two copies of this Proposal are to be sent to:

Brenda J. Connelly, Executive Secretary
Church and Community Ministry
General Board of Global Ministries
The United Methodist Church
475 Riverside Drive - Room 320
New York, NY 10115

(Please use full address to insure delivery to this office.)

Additional copies should be sent to key leadership and made available to the many other involved persons/groups to whom it would be helpful for information/planning/evaluation.

NO DEADLINE FOR APPLICATIONS

THEY MAY BE SUBMITTED AT ANY TIME DURING THE YEAR

OBJECTIVES AND STRATEGIES

Goal #1: Witness to the Gospel for Initial Decision to Follow Jesus Christ - We will proclaim and live the Gospel of Jesus and, similarly, challenge others to discipleship in and through Christian communities. Where direct proclamation is not permitted, a caring presence becomes the means of Christian witness.

Goal #2: Strengthen, Develop and Renew Christian Congregations and Communities - We will work mutually with mission partners in common growth and development of spiritual life, worship, witness and service.

Goal #3: Alleviate Human Suffering - We will help to initiate, strengthen and support ministries to the spiritual, physical, emotional and, social needs of people.

Goal #4: Seek Justice, Freedom and Peace - We will participate with people oppressed by unjust economic, political and social systems in programs that seek to build just, free and peaceful societies.