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the Eradication of Racism

Resolution Number: 164

Financial Implications: None

Women's Division, General Board of Global Ministries

1 Revise Resolution 164 as follows:

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3 #164 Annual Conference, **District and Local Congregation Responsibility for**

4 **Eradication of** ~~to Eradicate~~ Racism

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6 WHEREAS, conferences, districts and local communities within the United States are

7 becoming more diverse; and

8

9 WHEREAS, it is predicted that within the United States, the population of persons of

10 European descent will be less than 50 percent before 2050; and

11

12 WHEREAS, racism has been a systemic and personal problem within the U.S. and The

13 United Methodist Church (UMC) and its predecessor denominations since its inception;

14 and

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16 WHEREAS, the UMC is committed to the eradication of racism; and

17

18 WHEREAS, it takes significant change, learning, time and healing to eradicate racism;

19 and

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21 WHEREAS, it takes significant attitudinal and systemic change to learn and to

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22 incorporate the gifts and contributions of the different racial-ethnic persons within the
23 church's ministry, structures, and mission; **and**

24

25 **Whereas, since 1980 the Charter for Racial Justice Policies has served as an**
26 **articulation of United Methodist understanding of the biblical imperative for the**
27 **eradication of racism and a guide for action (#161 BOR - A Charter for Racial**
28 **Justice Policies in an Interdependent Global Community)**

29

30 Therefore, be it resolved, that every annual conference, **district and local congregation,**
31 **(including the structures of United Methodist Women)** within the U.S. have a strategy
32 and program which educates and supports systemic and personal changes to end racism
33 and work multiculturally, and

34

35 Be it further resolved, that an educational program which will include understanding
36 systemic racism, a strategy for its eradication, appreciation and valuation of diversity, and
37 guidelines for working with different groups in communities towards becoming an
38 inclusive church be offered at least yearly within the annual conference, and

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40 Be it further resolved, that all clergy and lay leadership be encouraged to participate in
41 such programs and that all newly ordained clergy be required to participate in these
42 programs, and

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44 **Be it further resolved that between 2008 and 2012, the Women's Division of the**
45 **General Board of Global Ministries and the General Commission on Religion and**
46 **Race make available to conferences, districts and local congregations resources such**
47 **as the Charter for Racial Justice Policies and the Reflection and Action Planning**
48 **Resource to assist them in their efforts, and**

49

50 Be it further resolved, that the General Commission on Religion and Race, **in**
51 **cooperation with the Women's Division of the General Board of Global Ministries,**
52 ~~include as part of its~~ **design and implement a** review process ~~the adherence of~~ **for the**
53 **activities** of annual conferences, **districts and local congregations** in equipping and
54 supporting leadership to eradicate racism and work multiculturally, and that **information**
55 **on programs developed and implemented within** annual conferences ~~develop and~~
56 ~~implement programs~~ will be forwarded by the Conference Commission on Religion and
57 Race (or other conference structures dealing with those responsibilities) to the General
58 Commission on Religion and Race **and the Women's Division to provide a basis for**
59 **recommendation for any necessary amendments to the Charter for Racial Justice**
60 **Policies.**

61

62 Adopted 2000

63 See Social Principles, ¶ 162A.

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68 Bishop Joel N. Martinez, President

69 General Board of Global Ministries

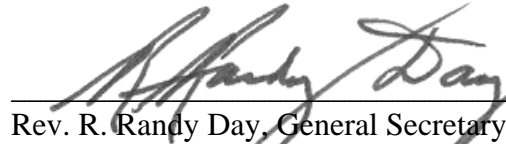
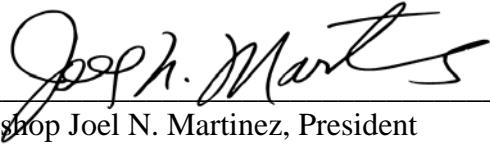
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